

The Consortium of Higher Education Lesbian, Gay, Bisexual and Transgender Resource Professionals calls on all institutions to uphold their nondiscrimination policies on their campuses, but not only when there is great media focus. Colleges and universities must ensure that all contracts and relationships with external entities, including subcontractors, meet the minimum standards set forth in the institution's nondiscrimination policies. There are many more entities beyond Chick-Fil-A, but they are not presently in the media spotlight.

Chick-Fil-A provided us with a great opportunity to engage our campus and local communities in critical dialogue around freedom of speech, civil rights, access, inclusion, equity, corporate responsibility, and social justice. It should also go beyond queer identities and relationships to critical conversations of environmental sustainability, access to affordable food, healthy eating, and more.

The Consortium stands with LGBT resource professionals in higher education as they continue to challenge their institutions to live their values and uphold their policies while engaging their communities in intersectional education.

#### Shared Vision and Mission Statement

To critically transform higher education environments so that lesbian, gay, bisexual, and transgender students, faculty, administrators, staff, and alumni have equity in every respect.