

**The National Center for Transgender Equality found in their survey, “ [Injustice at Every Turn](#) ” that transgender people face**

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Double the rate of unemployment: Survey respondents experienced unemployment at twice the rate of the general population at the time of the survey, with rates for people of color up to four times the national unemployment rate.

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Widespread mistreatment at work: Ninety percent (90%) of those surveyed reported experiencing harassment, mistreatment or discrimination on the job or took actions like hiding who they are to avoid it.

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Forty-seven percent (47%) said they had experienced an adverse job outcome, such as being fired, not hired or denied a promotion because of being transgender or gender non-conforming.

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Over one-quarter (26%) reported that they had lost a job due to being transgender or gender non-conforming and 50% were harassed.

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Large majorities attempted to avoid discrimination by hiding their gender or gender transition (71%) or delaying their gender transition (57%).

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The vast majority (78%) of those who transitioned from one gender to the other reported that they felt more comfortable at work and their job performance improved, despite high levels of mistreatment.

If you believe that you have been discriminated against at work because of your race, color, religion, sex (including pregnancy and gender identity), national origin, age (40 or older), disability or genetic information, you can file a Charge of Discrimination on the EEOC website: <http://www.eeoc.gov/employees/charge.cfm>

## **Shared Vision and Mission Statement**

To critically transform higher education environments so that lesbian, gay, bisexual, and transgender students, faculty, administrators, staff, and alumni have equity in every respect.