



**CONSORTIUM**  
OF HIGHER EDUCATION  
LGBT RESOURCE PROFESSIONALS

# Regions Working Group Report

# Working Group Members

Name	University	State
Raja G. Bhattar	University of Redlands	California
Lauren Adamski	Syracuse University	New York
Jackie Simpson	University of Michigan	Michigan
Kara Kurczeski*	University of Houston-Clear Lake	Texas
Fleurette King	University of Connecticut	Connecticut
Michael Shutt	Emory University	Georgia
Kathy McCleaf	Mary Baldwin College	Virginia
Jessica Pettitt*	Humboldt State University	California
Demere Woolway	Washington State University	Washington
Ixchel Rosal	University of Texas at Austin	Texas
Marcia Purdy	Grinnell College	Iowa

\* Have stepped down from the group

# Regions Working Group

The Regions Working Group chair is responsible for coordinating the diverse regional networks of Consortium member institutions. The working group is made up of regional representatives and works to ensure member and non-member institutions have access to continuing professional development, education, advocacy, and support resources.

# Regions Survey

**The intent of the survey was to gauge the Consortium members' interest in regional support.**

**Fall 2008**

**63 Responses**

# Survey Results

**How would a Regions Group of Consortium Members benefit you if divided in any of the following ways?**

Overwhelming response to this question (69.4%) was geographic location with several individuals supporting demographic connections (institutional type specifically).

# Survey Results

**Are there other “interest groups” that would be of assistance to you?**

- Size
- Goals (DP Benefits, non-discrimination policies, etc.)
- Staffing patterns
- Where offices are situated in the institution (institutional wide focus verse student affairs)
- Identities of directors
- HBCU
- Funding levels
- Experience of staff in centers
- Rural/urban
- 2-4 year institutions
- Research intensive/phd
- Place in development of programs and services (comprehensive programs and services verses limited support)
- Age of office (coming out group...newbies)

# Survey Results

**Are you interested in being in more than one group? For example, being a member of both the Religiously Affiliated Institution Group and Northeast Group?**

The overwhelming answer was “Possibly.” Individuals want to see how the breakdowns were relevant to their institutions and examine the time commitment. There is interest in “interest groups” that represent some of the categories in the previous question.

# Survey Results

**How do you prefer these group meetings to occur?**

71.4% suggested annual regional meetings, followed by conference calls (66.1%) and listserv/discussion boards (60.7%).



# Survey Results

**Should there be a leader or point person(s) for each group? If yes, how will that person(s) be chosen?**

There was full agreement that there should be a point person. Members felt that this process should begin organically with self nomination of the point person. From that point, the regions can determine the best process.

# Survey Results

**Who would you recommend to head up your preferred regions group(s)? Please list your suggestions and the type of regional group they would/could represent.**

- Matt Carcella, New Jersey
- Great Lakes - Gabe Javier
- Mickey Hart, Ohio
- Nancy Jean Tubbs, California
- Billy Curtis, California
- Bob Schoenberg, Pennsylvania
- Heidi Adielia Stanton, Washington
- Jackie Simpson, Michigan
- Brent Bilodeau, Michigan
- Josh Dean or Rebecca Rod, Idaho
- Lauren Adamski, New York
- Ryan Black, Missouri
- Adrea Jaehnig, New York
- Amit Taneja, New York

# Survey Results

**Would you be interested in having regional in-person meetings once a year (or however often) to discuss issues, ideas and meet each other? Why or why not?**

**YES!**

Members were very concerned about cost of travel. Some suggested taking full advantage of Creating Change and meet during the conference.

# Survey Results

**Anything else you would like to share?**

Keep in mind the cost of travel.

Keep in mind how to define “region.”

Thank you for doing this.

# Next Steps and Recommendations

- **Determine Regions**
- **Create Regional Representative job description**
- **Determine process for selecting Regional Representatives**
- **Select Regional Representatives**
- **Finalize mission and other working group structures**
- **Timeline**

# Possible Regions

<p><b><u>Northwest</u> -TOTAL 8</b>  <b>Washington 4</b>  <b>Oregon 3</b>  <b>British Columbia 1</b></p> <p><b>Idaho, Alaska, Montana, Wyoming</b></p>	<p><b><u>Great Lakes</u>-TOTAL 37</b>  <b>Minnesota 7</b>  <b>Wisconsin 5</b>  <b>Illinois 9</b>  <b>Michigan 7</b>  <b>Indiana 2</b>  <b>Ohio 7</b></p>	<p><b><u>Northeast</u>-TOTAL 28</b>  <b>Ontario 1</b>  <b>Maine 4</b>  <b>New Hampshire 2</b>  <b>Vermont 1</b>  <b>Massachusetts 8</b>  <b>Rhode Island 1</b>  <b>Connecticut 2</b>  <b>New York 8</b></p>
<p><b><u>Southwest</u>-TOTAL 32</b>  <b>California 22</b>  <b>Hawaii 1</b>  <b>Arizona 2</b>  <b>Colorado 5</b>  <b>Utah 2</b></p> <p><b>Nevada</b></p>	<p><b><u>Midwest</u>-TOTAL 8</b>  <b>Iowa 2</b>  <b>Missouri 4</b>  <b>Kansas 1</b>  <b>Nebraska 1</b></p> <p><b>North Dakota, South Dakota</b></p>	<p><b><u>Mid-Atlantic</u>-TOTAL 15</b>  <b>Pennsylvania 8</b>  <b>Delaware 1</b>  <b>Maryland 2</b>  <b>New Jersey 2</b>  <b>District of Columbia 2</b></p>
	<p><b><u>South Central</u>-TOTAL 4</b>  <b>Texas 3</b>  <b>Louisiana 1</b></p> <p><b>New Mexico, Oklahoma, Arkansas</b></p>	<p><b><u>South/Southeast</u>-TOTAL 16</b>  <b>Georgia 2</b>  <b>South Carolina 1</b>  <b>North Carolina 3</b>  <b>Tennessee 1</b>  <b>Florida 4</b>  <b>Virginia 3</b>  <b>West Virginia 1</b>  <b>Kentucky 1</b></p> <p><b>Mississippi, Alabama</b></p>

# Next Steps and Recommendations

- **Determine Regions**
- **Create Regional Representative job description**
- **Determine process for selecting Regional Representatives**
  - **First year-Call for representatives**
  - **Second year-Regional elections**
- **Select Regional Representatives**
- **Finalize mission and other working group structures**
- **Timeline**

# Timeline

<b>January</b>	<b>Creating Change</b>
<b>February 14</b>	<b>Job description complete for Regional Reps</b>
<b>February 18</b>	<b>Call for Regional Reps</b>
<b>March 4</b>	<b>Deadline to apply for Regional Rep</b>
<b>March 18</b>	<b>Regional Reps selected</b>
<b>March 31</b>	<b>First conference call with new Reps</b>
<b>June/July</b>	<b>Regional meetings</b>



QUESTIONS-FEEDBACK?